

Paul J. Dubow

In March 2020, I retired as a full time arbitrator and mediator after 20 years in the practice. In that period, I conducted hearings in approximately 250 arbitrations and acted as the mediator in approximately 325 cases. Issues arbitrated and mediated included wage and hour disputes, ERISA withdrawal liability, wrongful termination, sexual harassment, ADA violations, breach of employment contracts, covenants not to compete, professional malpractice, securities, and general business disputes. Notwithstanding my retirement, I will continue to write about ADR and other legal matters in various publications.

Prior to becoming a full time neutral, I was employed by Dean Witter Reynolds, Inc. (now Morgan Stanley & Co.) from 1970 to 2000, finishing as senior vice president and deputy general counsel. I spent 26 of those years as director of litigation, personally trying 130 arbitrations and eleven court trials. Initially, I was solely engaged in securities litigation but, as time progressed, I became involved in employment litigation and that in turn led to my appointment to the committee that drafted the AAA employment rules.

I also served as a member of the California Judicial Council Civil and Small Claims Committee, as chair and vice chair of the State Bar Task Force on Complex Litigation, and as a member of the California Judicial Council committee that drafted the Rules of Conduct for Mediators in Court Connected Mediations..

